

Applicant Information on Data Collection (GDPR, Privacy Policy)

Name and contact information of responsible company/entity
Hoffnungszeichen Sign of Hope e.V.
Contact information of the data security officer
Mr. Norbert Gaulocher (Datenschutzbeauftragter (TÜV®)) email: datenschutz@hoffnungszeichen.de
Categories of personal data
Applicant's details (e.g. IP address)
Rights of the data subject
You have the right to obtain information from the data controller about the personal data concerned and to have them corrected or deleted, as well as to have processing restricted. You have the right to object to processing and the right to data portability.
Where the processing is based on Article 6(1)(a) or Article 9(2)(a) you have the right to withdraw your consent at any time without affecting the lawfulness of the processing carried out on the basis of your consent until the withdrawal.
Providing the personal data records is required by law or contract <input type="checkbox"/> yes <input checked="" type="checkbox"/> no necessary for the signature of a contract <input checked="" type="checkbox"/> yes <input type="checkbox"/> no
You are obliged to provide the personal data <input type="checkbox"/> yes <input checked="" type="checkbox"/> no
Possible consequences of not providing these data are that your application cannot be processed.
Purposes for which the personal data are processed
Application procedure and possible subsequent recruitment procedure
Legal basis for processing
Article 6(1)(a) and (f) of the General Data Protection Regulation
Legitimate interest according to Article 6(1)(f)
Optimal filling of vacancies within the own company
Duration of data retention or criteria for determining the duration
In case of non-recruitment: 6 months, in case of recruitment: until no more claims against Hoffnungszeichen Sign of Hope e.V. can be asserted.
Recipients or categories of recipients of the data <input type="checkbox"/> not applicable
Board of Directors, Head of Unit, Human Resources Department
Data are transmitted to a third country / international organisation <input type="checkbox"/> yes <input checked="" type="checkbox"/> no
<input type="checkbox"/> an adequacy decision of the Commission is available
<input type="checkbox"/> the transfer is made in accordance with Article 46, 47 or 49 GDPR appropriate or adequate safeguards are available here

Origin of data collected from third parties
Search engine research in individual cases
Automated decision-making including profiling exists <input type="checkbox"/> yes <input checked="" type="checkbox"/> no
Information on logic involved:
Information about the scope
Information about intended effects
Intended change of purpose of the data processing <input type="checkbox"/> Not applicable
We will also use your data for a similar position that may be filled at a later date.